



ENVIRONMENTAL STATEMENT

PHINIA Inc. and its affiliates (“PHINIA”) are committed to protecting the environment and preserving natural resources. We recognize that access to clean air, water and sanitation, and safe and healthy communities is a basic human right. From the innovative products we make to where and how we make them, we strive to conserve, recycle and reuse our resources efficiently, through the use of responsible environmental practices.

This Statement applies to all of PHINIA’s worldwide operations. Individual locations may create additional environmental policies specific to their operations.

To deliver on our commitment to the environment and to minimize our impacts concerning our manufacturing activities, products and services, we strive to:

- Identify potential environmental impacts posed by each of our locations, taking into account the specific nature of the business conducted there;
- Promote the efficient use of natural resources, including energy, and minimize our emissions, including greenhouse gas emissions and waste;
- Minimize our water use in recognition that access to abundant, clean water is a human right and a critical resource for our operations and the communities and ecosystems in which we operate;
- Protect biodiversity and cultural resources through programs to avoid, minimize and/or mitigate impacts to wildlife, natural habitats, historical resources and communities;
- Foster environmental awareness among our employees to support achieving our environmental objectives;
- Conduct operations in compliance with applicable federal, state and local environmental laws and regulations;
- Ensure the environmental integrity of our products and processes through the evaluation and minimization of environmental impacts related to resource consumption, chemical management and waste production, and external environmental threats;
- Commit to maintain an environmental management system to review and continuously improve our environmental performance, our objectives and targets and continue to integrate sound environmental practices into our business;
- Engage and communicate with our suppliers, customers, communities and other relevant stakeholders in order to understand and minimize our environmental impacts; and
- Measure and monitor key environmental performance indicators (such as energy consumption and greenhouse gas emissions).

The operational team and environmental managers are responsible for the execution of and adherence to this statement. Accordingly, it is the responsibility of such parties to report to the PHINIA Legal Department if an environmental claim, complaint or notice of violation is received, if a nonroutine governmental inspection of the facility is requested or occurs, or if there is a spill, leak or release of hazardous materials. Managers are to retain environmental records in accordance with the PHINIA Record Retention Policy.
