**PHINIA Celebrates First Cohort of Suppliers to its 3P Partnership Program**

* The PHINIA Partnership Program (3P) is a world-class partnership recognition program designed to build long-term, mutually beneficial business relationships between PHINIA and its suppliers
* Top performers of inaugural cohort announced at awards event at PHINIA HQ on November 18
* More vendors to be welcomed throughout 2025 and 2026 as program scales

**Auburn Hills, Mich. (November XX, 2024)** – PHINIA Inc. (“PHINIA” or the “Company”) (NYSE: PHIN), a global leader in premium fuel systems, electrical systems, and aftermarket solutions, has welcomed the first suppliers to its PHINIA Partnership Program (3P), celebrating the top performers at an awards event at PHINIA HQ on November 18.

In an era of economic and geopolitical uncertainty, 3P aims to build long-lasting business relationships between PHINIA and its vendors. Intended to run over decades, 3P will enable PHINIA and its suppliers to work together to innovate new products, explore new business opportunities, and succeed and grow as partners.

3P features three partnership levels. A supplier’s level is determined based on criteria designed to identify how strategically aligned the two businesses are, with supplier benefits increasing with each level. Benefits ensure suppliers gain genuine business value from being a partner in the program, including RFQ guarantees, support from PHINIA leadership and technical specialists, and the opportunity to collaborate on R&D efforts. Partnership levels are reassessed every two years.

On November 18, the CEOs of the top 10 3P partners received awards in a ceremony at PHINIA HQ in Michigan, USA. The initial cohort of members is from PHINIA’s supplier pool of direct material OEM businesses. PHINIA will open up access to the program to aftermarket suppliers in 2025 and intends to add key indirect material partners in 2026. With a total supplier pool in the thousands, PHINIA expects a high level of demand as the program builds and suppliers reach the exacting program criteria. PHINIA intends to use a supplier’s 3P status as a major driver for its future sourcing decisions.

“Our intention with 3P is that this is not just another supplier program. Working with suppliers who share similar business values, such as our vision for sustainability and low and zero-carbon ICE technology, is vital to the success of our business, which is why we will make the 3P level a major driver for our sourcing decisions going forward,” comments Sebastian Dori, VP and Chief Purchasing Officer at PHINIA. “I’m incredibly pleased to welcome our initial partners to 3P and would like to applaud their efforts, together with PHINIA, in building a fairer, more sustainable and lower carbon transport future. This goal cannot be achieved in isolation, so we hope that 3P becomes an initiative where suppliers continue to join PHINIA in working together to innovate, drive our industry forward, and reap the financial rewards of doing so.”

To learn more about 3P, please visit our website: [PHINIA - Supplier and Supply Chain Management](https://www.phinia.com/company/suppliers/phinia-partnership-program).

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**About PHINIA**

PHINIA is an independent, market-leading, premium solutions and components provider, with over 100 years of manufacturing expertise and industry relationships and a strong brand portfolio that includes DELPHI®, DELCO REMY® and HARTRIDGETM. With over 13,000 employees across 44 locations in 20 countries, PHINIA is headquartered in Auburn Hills, Michigan, USA.

Across commercial vehicles and industrial applications (heavy-duty and medium-duty trucks, off-highway construction, marine, aviation, and agricultural), and light vehicles (passenger cars, trucks, vans and sport-utility), we develop fuel systems, electrical systems, and aftermarket solutions designed to keep combustion engines operating at peak performance, while at the same time investing in advanced technologies to unlock the potential of alternative fuels.

By providing what the market needs today to become more efficient and sustainable, while also developing innovative products and solutions to contribute to lower carbon mobility, we are the partner of choice for a diverse array of customers – powering our shared journey toward a cleaner tomorrow.

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